# **Description & Requirements**

#### Who we are:

Les jardins Carya is a certified organic vegetable farm established in 2010. Located in Senneville, Quebec, on the western tip of the the Island of Montreal, Les jardins Carya specialises in salad greens, microgreens and tomatoes, which we sell direct to consumers at our weekly farmers markets, as well as wholesale to over 50 Montreal establishments.

We're a small farm that thinks big! Our goal is to create meaningful connections with our partner farms, our community and our clients, all while helping to grow the next generation of vegetable farmers.

#### About this team:

Imagine seeing your grafted tomato plants grow healthy and strong and bear multiple trusses of glistening ripe fruit. There's no way around it: working in greenhouses is hot and hard. The high-tunnel team is passionate about the maintenance and care of the farm's covered plants. They are an essential part of Les jardins Carya's success. The team is truly a cross-functional working group that pivots between the Seedling House leader and Harvest leader. They are strong communicators, high-performers, goal-driven individuals who value hard work and fun everyday.

### A day in the life:

The High-Tunnel Production leader is accountable for managing all aspects of Les jardins Carya greenhouse production. They lead by example and provide constant support to the small greenhouse team.

- Management and care of greenhouse and high-tunnel crops from the time of planting until the end of production, including salad greens, basil, parsley, and various tomatoes Bed fertilisation in accordance to fertility plan
- Management of irrigation, climate, and cultivation in tunnels
- Meticulous record-keeping
- Planning of weekend task and chore list
- Training and supervision of the Assistant GH/HT Leader
- Clear and concise communication with Seedling House Leader and Harvest Leader, as well as Farm Production Manager
- Supporting Seedling house leader

## **Qualifications:**

- 1-2 years minimum of organic farming & greenhouse experience is an asset
- a drivers licence and bilingualism are both assets, but not requirements.

### Must haves:

- Ability to work in a cross functional team environment
- Excellent time management, organisational & problem-solving skills
- Ability to manage multiple tasks & competing priorities

- Curiosity for change & learning, capable of managing ambiguity
- Self motivated with a strong sense of urgency
- Ability for precision, detailed oriented & conscientious work
- Ability to work hard in the humid heat of greenhouses

The goal for this candidate is to grow and develop into a **Harvest Leader or Field Production Leader**. We encourage a commitment for a minimum of 2 years to be able to fully understand the big picture ideas & master different areas of the farm.