

Organic Farm - Farmers' Market Leader and Assistants / Les jardins Carya

Description & Requirements

Who we are:

Les jardins Carya is a certified organic vegetable farm established in 2010. Located in Senneville, Quebec, on the western tip of the the Island of Montreal, Les jardins Carya specialises in salad greens, microgreens and tomatoes, which we sell direct to consumers at our weekly farmers markets, as well as wholesale to over 50 Montreal establishments.

We're a small farm that thinks big! Our goal is to create meaningful connections with our partner farms, our community and our clients, all while helping to grow the next generation of vegetable farmers.

About this team:

Imagine providing each customer with a 'WOW' experience. Whether you're a market leader or a market assistant, these positions are first and foremost about sharing your knowledge & educating the community about the delicious food grown right in their backyard. The team is passionate about the local food environment and thrives on making the most memorable client experience. The team is a tight-knit and cross-functional working group that pivots between the Sales leader, Packing Leader and IT leader. They are strong communicators, high performers, fast paced individuals who value hard work and fun everyday.

A day in the life:

The farmers' market leader and assistants are accountable for delivering the best customer service & acts as a HUB of information for all the organic produce we sell.

- Loading and unloading the farm van with the farm products
- Setting up & take down of the display in a timely manner
- Maintaining a full beautiful display by restocking veggies consistently
- Making sure price tags are displayed & promotions are known & shared
- Educating the clients on the benefits and recipes of each product
- Serving the customers efficiently & managing cash and card payments
- Conducting Inventory on products coming to market and leaving
- Clear and concise communication with Sales Manager
- Farmers' market leader only - managing the team as well as all the previously listed aspects of the market

Qualifications:

- Organic farming experience is an asset
- 1-2 years retail Sales experience required
- Bilingualism required
- Drivers licence required

Must haves:

- Provide excellent customer service at all times
- Ability to work in a cross functional team environment
- Excellent time management, organisational & problem-solving skills

- Ability to manage multiple tasks & competing priorities
- Curiosity for change & learning, capable of managing ambiguity
- Self motivated with a strong sense of urgency
- Ability for precision, detailed oriented & conscientious work
- Ability to work hard in the heat, rain & cold weather