

Organic Farm hand - Field Production Team / Les jardins Carya

Description & Requirements

Who we are:

Les jardins Carya is a certified organic vegetable farm established in 2010. Located in Senneville, Quebec, on the western tip of the the Island of Montreal, Les jardins Carya specialises in salad greens, microgreens and tomatoes, which we sell direct to consumers at our weekly farmers markets, as well as wholesale to over 50 Montreal establishments.

We're a small farm that thinks big! Our goal is to create meaningful connections with our partner farms, our community and our clients, all while helping to grow the next generation of vegetable farmers.

About this team:

Imagine working for the backbone of the farm and while experiencing the happiness from harvesting the delicious vegetables. The production team is where you see the direct results of all your hard work come to fruition. This team is an essential part of the farm's success. They are a truly cross functional working group that pivots between Seedling house, Harvest, Packing and Sales. Members of the production team are strong communicators, high performers, fast paced individuals who value hard work and fun everyday.

A day in the life:

The farm hand is directly responsible for maintaining the crops as well as harvesting & packing when needed.

- Bed preparation of direct seeded/transplanted beds
- Bed fertilisation in accordance to fertility plan
- Executing the planned plantings in the field and greenhouses
- Crop maintenance (covering, cultivating, irrigation, pest management)
- Completing the harvest on-time, with efficiency and in line with Carya's quality standards and procedures
- Maintenance and care of harvest and planting items and tools (includes knives, scales, greens harvester, bins, shears, plant popper etc)
- Reception, quality control, cleaning, sorting, packaging and loading for delivery of Carya production and produce brought in from other farms
- Data entry into farm software
- Managing stored and unsold inventory
- Maintaining a clean and organised packing area
- Maintenance of packing area equipment
- Clear and concise communication with Field Production Leader, Harvest Leader and Packhouse Leader

Qualifications:

- Some background in organic farming is an asset
- French and English, written and spoken
- Tractor & ATV experience is an asset

Must haves:

- Ability to work in a cross functional team environment
- Excellent time management, organisational & problem-solving skills
- Ability to manage multiple tasks & competing priorities
- Curiosity for change & learning, capable of managing ambiguity
- Self motivated with a strong sense of urgency
- Ability for precision, detailed oriented & conscientious work
- Ability to work hard in the outdoors
- Ability to receive & integrate detailed feedback

The goal for this candidate is to grow and develop into a Field Production Leader or Harvest Leader. We encourage a commitment for a minimum of 2 years to be able to fully understand the big picture ideas & master different areas of the farm.