

Organic Farm - Farmers' Market Assistant / Les jardins Carya

Description & Requirements

Who we are:

Les jardins Carya is a certified organic vegetable farm established in 2010. Located in Senneville, Quebec, on the western tip of the the Island of Montreal, Les jardins Carya specialises in salad greens, microgreens and tomatoes, which we sell direct to consumers at our weekly farmers markets, as well as wholesale to over 50 Montreal establishments.

We're a small farm that thinks big! Our goal is to create meaningful connections with our partner farms, our community and our clients, all while helping to grow the next generation of vegetable farmers.

About this team:

Imagine providing each customer with a 'WOW' experience. Being a market assistant is about sharing your knowledge & educating the community about the delicious food grown right in their backyard. The team is passionate about the local food environment and thrives for making the most memorable client experience. The team is truly a cross functional working group that pivots between the Sales leader, Packing Leader and IT leader. They are strong communicators, high performers, fast paced individuals who value hard work and fun everyday.

A day in the life:

The farmers' market assistant is accountable for delivering the best customer service & acts as a HUB of information for all the organic products we sell.

- Loading and unloading the farm van with the farm products
- Setting up the display in a timely manner
- Maintaining a full display by restocking veggies consistently
- Making sure price tags are displayed & promotions are known & shared
- Educating the clients on the benefits and recipes of each product
- Serving the customers efficiently & managing cash and card payments
- Conducting Inventory on products coming to market and leaving
- Clear and concise communication with Sales Manager and Market Leader

Qualifications:

- Organic farming experience is an asset
- 1-2 years retail Sales experience
- Bilingualism required
- Drivers licence required

Must haves:

- Provide excellent customer service at all times
- Ability to work in a cross functional team environment
- Excellent time management, organisational & problem-solving skills
- Ability to manage multiple tasks & competing priorities

- Curiosity for change & learning, capable of managing ambiguity
- Self motivated with a strong sense of urgency
- Ability for precision, detailed oriented & conscientious work
- Ability to work hard in the heat

*The goal for this candidate is to grow and develop into a **Market Leader**. We encourage a commitment for a minimum of 2 years to be able to fully understand the big picture ideas & master different areas of the farm.*